

A2P2 STRATEGIC PLAN 2022-2026

Mission

A2P2 transforms systems of care and increases equitable access to health care and related services to ensure all Alaska's children reach their full potential.

Vision

The All Alaska Pediatric Partnership will become the leading organization advancing the goal of healthy and thriving children and families throughout Alaska

Core Values

Innovation & Excellence: We employ a data-driven approach and seek creative solutions and opportunities to advance high standards of care for children and families in Alaska.

Partnership: We build connections and recognize the power in collective voice. We encourage and value cross-communication, shared learning, and the unique knowledge, roles and diversity that all Alaska's people, communities and organizations bring.

Systems-approach: We approach our work through the lens of systems-change and engage in big picture thinking. We seek constant improvement in the systems of care to effectively support children and families.

Equity & Inclusion: The needs of all Alaska's kids and families are at the center of our work. We believe all Alaska's children deserve to thrive and have equitable access to health and social services and opportunities. We believe their diverse voices and perspectives are critical to meeting the needs that exist throughout the state, and to achieving our overarching goal of health equity and equitable access to care and services.

Individualized solutions - We recognize there is not a one-size-fits-all approach that meets all Alaskans' needs, and therefore support flexible, individualized, and targeted approaches in order to offer universal services in an equitable way.

Goals

GOAL 1

FOSTER AN INTERNAL AND EXTERNAL CULTURE OF DATA USE TO SET PRIORITIES AND DRIVE DECISION-MAKING.

GOAL 2

BUILD CONNECTIONS AND FOSTER TRUSTING RELATIONSHIPS AMONG PROVIDERS, PARTNERS, AND POLICYMAKERS TO CLOSE GAPS IN THE SYSTEM OF CARE.

GOAL 3

BE A LEADING ADVOCATE TO IMPROVE COORDINATION AND ACCESS TO HEALTH CARE AND RELATED SERVICES FOR ALASKA'S CHILDREN AND FAMILIES.

GOAL 4

STRENGTHEN INTERNAL INFRASTRUCTURE & CAPACITY OF A2P2 TO FULFILL ITS MISSION.

GOAL 1: FOSTER AN INTERNAL AND EXTERNAL CULTURE OF DATA USE TO SET PRIORITIES AND DRIVE DECISION-MAKING.

Purpose: Solidify A2P2's role as a trusted voice for data and information on children's health needs and opportunities in Alaska, and ensure the organization's work is positively impacting health equity throughout Alaska.

Objective 1.1: Expand use of research and information on children's health needs and opportunities for Alaska

Strategies:

- Develop a robust internal data and research program to increase understanding of the system of care, identify opportunities for system transformations, and improve health equity
- Engage partners in the development of the research agenda.
- Host learning communities

Objective 1.2 Produce and share reports and white papers on inequities, strengths, and opportunities to improve the system of care.

Strategies:

- Publish and distribute at least one high quality research report annually
- Use data to tell stories about how Alaskans experience the systems of care
- Present research findings in local, state, and national forums annually.
- Publish and distribute HMG-AK data on needs, gaps and system barriers facing children and families
- Utilize the A2P2 Website and newsletters to share and maintain a repository of information on the system of care published by A2P2 and its partners

Objective 1.3 Host the Annual Pediatric Symposium to provide Alaska’s pediatric professionals access to emergent, Alaska-focused data and best practices.

Strategies:

- Develop a hybrid delivery model to support attendance from across the state.

GOAL 2: BUILD CONNECTIONS AND FOSTER TRUSTING RELATIONSHIPS AMONG PROVIDERS, PARTNERS, AND POLICYMAKERS TO CLOSE GAPS IN THE SYSTEM OF CARE.

Purpose: Leverage A2P2’s strengths as a neutral and trusted convener and connector to support a robust, comprehensive, and equitable system of health care and related services for Alaska’s children and their families.

Objective 2.1 Reduce fragmentation and silos within the system of care

Strategies:

- Convene partners to identify and address gaps in the pediatric mental and behavioral health continuum of care
- Provide leadership when there are emergent opportunities to increase equity, improve access, or otherwise transform systems of care and incubate alliances and collaborative efforts on emergent topics
- Develop and implement a plan to address pediatric mental health gaps

Objective 2.2. Improve access to pediatric subspecialty care

Strategies:

- Complete work on the pediatric subspecialty plan

Objective 2.3 Elevate the work of partners, providers, tribes, hospitals, and community-members across the state by hosting A2P2

Partnership Meetings

Strategies:

- Restructure A2P2 Partnership Meetings to include remote locations
- Host in person, monthly partnership meetings annually, at locations across the state

Objective 2.4 Strengthen relationships and create connections among community leaders, tribes, and providers working to close gaps in the system of care

Strategies:

- Develop a long-term vision and plan for A2P2's role with the Early Childhood Network
- Facilitate connections among people working towards community-driven solutions to improve local and statewide systems of care.

Objective 2.5 Increase awareness and use of HMG-AK Centralized Access Point

Strategies:

- Develop a process to identify populations most in need of HMG-AK and monitor progress engaging them
- Develop and implement an outreach plan that differentiates strategies for different target audiences
- Conduct community, family, and provider outreach
- Host provider connection meetings

GOAL 3: BE A LEADING ADVOCATE TO IMPROVE COORDINATION AND ACCESS TO HEALTH CARE AND RELATED SERVICES FOR ALASKA'S CHILDREN AND FAMILIES.

Purpose: Increase understanding and elevate the importance of equitable access to high-quality health care and related services for children and their families to a higher priority.

Objective 3.1: A2P2 is a trusted voice on issues affecting children and families with funders, policy makers, community stakeholders, and the media

Strategies:

- Develop and maintain long-term relationships with local, state, and national policymakers.

- Foster relationships with stakeholders with aligned interests, including other advocacy groups (ASHNHA, PCA)
- Actively participate in convenings, roundtables, and other collaborative efforts to improve the system of care.
- Have an active media presence

Objective 3.2: Advocate and educate policy makers and other stakeholders on policy priorities.

Strategies:

- Conduct an Annual trip to Juneau and hold regular meetings with other policy makers and stakeholders on policy priorities
- Provide white papers, letters of support and testimony on policy priorities.

Objective 3.3 Monitor legislation of interest to Alaska’s children and families

Strategies:

- Develop annual policy priorities by February of each year.
- Create an ad hoc Advocacy Committee of the BOD to set the advocacy priorities.

Objective 3.4 Provide leadership for early childhood governance transformation at the state level.

Strategies:

- Continue to serve as a tri-lead on the Alaska Early Childhood Governance Task Force
- Conduct outreach and education to raise awareness and support for governance transformation

GOAL 4: STRENGTHEN INTERNAL INFRASTRUCTURE & CAPACITY OF A2P2 TO FULFILL ITS MISSION.

Purpose: Ensure A2P2’s team are supported to do the organization’s work effectively and efficiently in a manner that is aligned with A2P2’s core values and with accountability to its mission and funders.

Objective 4.1: Grow financial capacity to achieve goals

Strategies:

- Increasing hospital/health care organizations' fiscal sponsorship of A2P2
- Explore new funding relationships (Casey Family Programs, OCS)
- Identify other potential funding partnerships
- Identify opportunities for board involvement in fund development activities.

Objective 4.2 Build programmatic capacity and role clarity necessary to achieve goals

Strategies:

- Develop and implement a Community Relations Program to ensure A2P2 is known as a champion for children prenatal to age 26
- Develop the infrastructure for a trusted Data & Research Program including a process to evaluate reach and impact
- Identify and fill other needed positions
- Annual workplans for each program area clearly define roles and responsibilities of staff
- Develop individual capacity by creating annual professional development plans for each staff member

Objective 4.3: Develop staff capacity to approach work with an equity lens

Strategies:

- Foster a culture of open and honest communication through teambuilding opportunities and role modeling by leadership
- Host trainings and professional development opportunities around equity

Objective 4.4: The BOD has the infrastructure and knowledge to champion A2P2 goals and priorities

Strategies:

- Board members leverage knowledge and relationships to increase A2P2's capacity to achieve its goals and priorities.
- Each board committees set annual goals and develop workplans to accomplish them.
- Identify board training and development needs and develop plans to address identified needs.
- Annually review committee membership and ensure the right representation on each committee.
- Review and update bylaws to address term limits, committee structure and mission.
- Develop and execute a process to review and update policies

